BILATERAL AGREEMENT BETWEEN EMPLOYERS OF POLAND AND JORDAN – EUROPE BUSINESS ASSOCIATION

Employers of Poland and the Jordan – Europe Business Association hereinafter referred to as "Parties", in accordance with both of their statutes and in pursuit of greater opportunities for economic cooperation between Poland and Jordan and taking into consideration the need for the establishment of direct business contacts between business communities of both countries, have agreed to the following.

§ 1 Purpose

The purpose of this bilateral agreement is to provide a framework of cooperation and facilitate collaboration between the Parties, on a non-exclusive basis, in areas of mutual interest.

§ 2 Areas of cooperation

The parties agree to cooperate in the following areas of activity:

- 1. Promoting industrial, trade and services business relations between both parties in order to enhance investments, increase competitiveness and trade between members of their respective organizations.
- Acting as respective focal point to oversee the implementation of the agreement, fostering direct contacts between interested enterprises in both countries and extending in-country assistance to members of each others organizations.

- 3. Cooperating with the objective to improve business related conditions governing the relations between both countries.
- 4. Cooperating to remove all barriers to the envisaged cooperation.
- Designing and implementing bilateral programs focusing on delivering the needs of the Polish and Jordanian industries, trade and services in the different areas of management and vocational training, facilitating the exchange of qualified long-term experts for know-how transfer.
- 6. Both organizations will act to their best effort in solving amicably any dispute between members of their organizations if such members wish and agree to.
- 7. Collaborating on joint marketing targeting 3rd countries.
- 8. Each party will act as host when holding events in each others countries.

§ 3 Consultation and exchange of information

- 1. The parties shall, on a regular basis, keep each other informed of and consult on matters of common interest, which in their opinion are likely to lead to mutual collaboration.
- Consultation and exchange of information and documents under this Article must be without prejudice to arrangements, which may be required to safeguard the confidential and restricted character of certain information and documents.
- 3. The Parties shall at such intervals as deemed appropriate convene meetings to review the progress of activities being carried out under the present Bilateral Agreement and to plan future activities.
- 4. The parties may invite each other to send coordinators to meeting or conferences convened by them or under their auspices in which, in the opinion of either party, the other may have an interest. Invitations shall be subject to the procedures applicable to such meetings or conferences.

§ 4 Implementation of the Bilateral Agreement

- 1. It is understood that all activities at the international level will be carried out on the basis of documents and agreed between both Parties.
- 2. The costs of public relations activities relating to the partnership, that are not otherwise addressed by a specific cost-sharing agreement concluded hereunder, will be the responsibility of each Party.
- 3. Neither Party shall be an agent, representative or joint partner of the other Party. Neither Party shall enter into any contract or commitment on behalf of the other Party and shall be solely responsible for making all payments to and on behalf of its own account, as provided under this Bilateral Agreement and under cost-sharing agreements concluded hereunder.

§ 5 Duration, Termination, Modification

- 1. The parties agree to consider this Agreement as a lasting document the duration of which shall not be limited.
- 2. This bilateral Agreement may be amended by mutual agreement of the Parties reflected in writing.
- 3. Each Party can terminate this bilateral Agreement at any time, such a request should be send on paper. Cancellation of Agreement will take place after 3 months after receiving such a request.

§ 6 Settlement of disputes

- 1. The parties shall use their best efforts to settle amicably any dispute, controversy or claim arising out of this Bilateral Agreement.
- 2. Failure by either Party to enforce a provision of this Bilateral Agreement shall not constitute a waiver of that or any other provision of this Bilateral Agreement.

§ 7 Notices

Any notice or request required or permitted to be given or made under the Bilateral Agreement shall be in writing. Such notice or request shall be deemed to have been duly given or made when it shall have been delivered by hand, letter or e-mail to the party to which it is required to be given or made at the address as shall be hereafter notified.

Signed in Warsaw on the 12th of May, 2011 in four copies, two in Polish and two in English language having the same force. Both Parties receive one copy in Polish and one copy in English language.

For the Employers of Poland:

Hel. Uster the

Mr. Andrzej Malinowski

President

For the Jordan - Europe Business

Association:

Mr. Issa Murad President